

RESOLUTION 22-12

A Resolution Establishing Method for Annual Base Wage/Salary Adjustments for Non-Union Permanent Full Time Employees

WHEREAS, wage adjustments for City employees covered under contract with International Brotherhood of Electrical Workers – Local Union No. 77 are made whenever Avista Utilities, the City of Cheney or Inland Power settles its wage negotiations.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF CHEWELAH, WASHINGTON HEREBY RESOLVES as follows:

SECTION 1: Resolution ~~16-13~~ 22-07 is repealed.

SECTION 2: Base wages/salaries for non-union permanent full-time employees will be adjusted on January 1st of a calendar year based on the average of annual increases stipulated in union contracts for Public Works and Police Departments.

SECTION 3: Except that the January 1st annual wage adjustment for the City Administrator will be determined by City Council during its year end budget adoption process for the following calendar year.

SECTION 4: Except that whenever wage adjustments occur for union employees under the supervision of the Electric Department Supervisor, the annual wage adjustments for the Electric Department Supervisor shall compute to a wage that is 110% of the highest paid union employee under his/her supervision.

Adopted this 5th day of October 2022.

Mayor M. Gregory McCunn

Attest: Clerk/Treasurer Pamela McCart