

| SEE NOTE | START DATE | DATE | BASE EARNINGS HR/MONTH | LONGEVITY PAY | TOTAL WAGE | BASE | |
|---------------------------------------|------------|-----------|------------------------|---------------|------------|----------|----------------------|
| | | | | | | DATE | EARNINGS HR/MONTH |
| 1 Administrative Assistant | 09/01/19 | Stroyan | 01/01/21 | 3,944.80 | 0.00 | 3,944.80 | |
| 1 Clerk/Treasurer | 12/07/98 | McCart | 01/01/21 | 5,524.74 | 331.48 | 5,856.22 | start 3% 9/1/24 |
| 1 Deputy Clerk | 02/19/20 | Konzal | 01/01/21 | 23.60 | | 23.60 | start 3% 2/19/25 |
| 1 Billing Clerk | 02/04/08 | Crowley | 01/01/21 | 3,649.24 | 145.97 | 3,795.21 | 4% |
| 1 Deputy Billing Clerk | 10/14/13 | Johnson | 01/01/21 | 18.78 | 0.56 | 19.34 | 3% |
| 1 Police Chief | 07/01/91 | Burrows | 01/01/21 | 41.91 | 2.93 | 44.84 | 7% |
| | | | 07/01/21 | 41.91 | 3.35 | 45.26 | 8% |
| Teamsters-Law 2 Sergeant | 12/01/01 | Pankey | 01/01/21 | 5,856.24 | 292.81 | 6,149.05 | 5% |
| | | | 12/01/21 | 5,856.24 | 351.37 | 6,207.61 | 6% |
| Teamsters-Law 2 Patrolman 1st class | 07/07/15 | Glover | 01/01/21 | 5,414.43 | | 5,414.43 | start 4% 7/1/25 |
| Teamsters-Law 2 Patrolman 1st class | 01/08/16 | Miller | 01/01/21 | 5,414.43 | | 5,414.43 | start 4% 1/1/26 |
| | | | 01/08/20 | | | | |
| Teamsters-Law 2 Patrolman 1st class | 08/15/07 | Watts | 01/01/20 | 5,414.43 | 216.58 | 5,631.01 | 4% |
| Teamsters-PW 1 Police Secretary | 05/12/20 | Triplett | 01/01/20 | 20.00 | | 20.00 | start 3% 2025 |
| | | | | | | | not applicable |
| | | Holloway | 01/01/20 | 165.00 | | 165.00 | not applicable |
| | | | | | | | not applicable |
| | | Deveau | 01/01/20 | 700.00 | | 700.00 | not applicable |
| | | | | | | | not applicable |
| | | Grey | 01/01/20 | 350.00 | | 350.00 | not applicable |
| 1 Electric Supervisor | 06/24/13 | Hixson | 01/01/20 | 49.47 | 1.48 | 50.95 | 3% |
| IBEW 1 Lead Worker | 11/08/04 | Anderson | 01/01/20 | 44.97 | 2.25 | 47.22 | 5% |
| IBEW 1 Journey Line Worker | 07/22/13 | Hand | 01/01/20 | 43.45 | 1.30 | 44.75 | 3% |
| 1 PW Director | 06/11/01 | Frizzell | 01/01/20 | 39.58 | 1.98 | 41.56 | 5% |
| | | | 06/01/21 | 39.58 | 2.37 | 41.95 | 6% |
| Teamsters-PW 1 PW Shop Mechanic | 11/07/94 | Oman | 01/01/20 | 24.43 | 1.71 | 26.14 | 7% |
| Teamsters-PW 1 PW Street IV | 03/15/99 | Grimm | 01/01/20 | 26.52 | 1.59 | 28.11 | 6% |
| Teamsters-PW 1 PW Water/Sewer IV** | 12/01/14 | Dollar | 01/01/20 | 26.52 | 0.80 | 27.32 | 3% |
| Teamsters-PW 1 PW Street III** | 12/01/14 | Peters | 01/01/20 | 25.44 | 0.76 | 26.20 | 3% |
| Teamsters-PW 1 PW Garbage Trck Driver | 04/02/07 | Lindquist | 01/01/20 | 24.43 | 0.98 | 25.41 | 4% |
| Teamsters-PW 1 PW Water/Sewer IV** | 11/27/17 | Knisley | 01/01/20 | 26.52 | | 26.52 | start 3% 11-1-22 |
| Teamsters-PW 1 PW Water/Sewer III** | 08/20/18 | Haus | 01/01/20 | 25.44 | | 25.44 | start 3% 8-1-23 |
| Teamsters-PW 1 PW Water/Sewer II | 11/04/08 | Robison | 01/01/20 | 23.16 | 0.93 | 24.09 | 4% |
| Teamsters-PW 1 PW WWTP Operator | 06/02/97 | Hegney | 01/01/20 | 27.49 | 1.62 | 29.11 | 6% |
| Teamsters-PW 1 PW Park Maint/Laborer | 01/14/19 | Stevens | 01/01/20 | 16.32 | | 16.32 | start 3% 1/1/24 |
| Career Path Services - janitorial | | | | | | 13.50 | min wage adj pending |
| Seasonal Grounds Maintenance | | | | | | 13.50 | min wage adj pending |

3% per contract

Elec Supervisor at least 10% over Lead per Resolution 16-13 (pending IBEW LOI)

Letter of Intent - pending

negotiations pending

1) City pays 100% AWC medical/dental/vision/life for employee and 100% life and vision for spouse/dependents.
2) Per Union Contract, City pays 90% Teamster medical/dental/vision/life for employee and family.