

## RESOLUTION 23-11

### **A Resolution Establishing Method for Annual Base Wage/Salary Adjustments for Non-Union Permanent Full Time Employees**

WHEREAS, wage adjustments for City employees covered under contract with International Brotherhood of Electrical Workers – Local Union No. 77 are made whenever Avista Utilities, the City of Cheney or Inland Power settles its wage negotiations.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF CHEWELAH, WASHINGTON HEREBY RESOLVES as follows:

SECTION 1: Resolution 22-12 is repealed.

SECTION 2: Base wages/salaries for non-union permanent full-time employees will be adjusted on January 1<sup>st</sup> of a calendar year based on the average of annual increases stipulated in union contracts for Public Works and Police Departments.

SECTION 3: Except that whenever wage adjustments occur for union employees under the supervision of the Electric Department Supervisor, wage adjustments for the Electric Department Supervisor shall compute to a wage that is 110% of the highest paid union employee under his/her supervision.

Adopted this 1<sup>st</sup> day of November 2023.

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Mayor M. Gregory McCunn

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Authenticate: Clerk/Treasurer Jordan Roberts