



POLICE OFFICER APPLICATION INSTRUCTIONS

Name: _____

Date: _____

- Familiarize yourself with this form and carefully read all instructions.
- Questions on this form must be answered in **ink** and in **the handwriting** (written and printed) of the applicant.
- Carefully answer every question. If an item does not apply to you, enter "N/A" (Not Applicable). If you cannot remember, or obtain with reasonable diligence, please indicate so in your response.

The information you provide in this application will be used as an investigation into your background to assist in determining your suitability for a public safety position with the City of Chewelah.

- This application will be kept on file for two (2) years, or until the next applicable testing.
- You are responsible for ensuring your application is kept up-to-date and accurate.
- You will be notified by mail when your test has been scheduled. Failure to respond to this notification will result in your application being discarded.
- Initiative 502 Marijuana: Even though the State of Washington has legalized the use and/or possession of marijuana under certain circumstances, unlawful drug usage and possession remains a violation of federal law and as such, all drug usage will be subject to disclosure on this application. Drug usage and possession remains cause for removal for consideration of employment at the discretion of the Sheriff.

- It is to your advantage to respond fully and factually. Any perceived negative factor in your background will be evaluated in light of the circumstances and facts surrounding its occurrence and its degree of relevance to the job for which you are applying. *For example:* Being fired from a job or having an arrest record is not in itself necessarily grounds for disqualification. During the investigation, the investigator will inquire into the facts surrounding such an occurrence. An evaluation will then be made of the relevance of these facts to the requirements of the job.
- Deliberate inaccuracies or omissions may bar or remove you from further testing and employment.
- All time periods in your background must be accounted for.
- Deliberate untruthfulness, omissions or misrepresentation of information constitutes grounds for disqualification from further testing or employment. You are encouraged to be completely truthful, detailed and accurate completing this form and throughout all phases of the background investigation process.
- If you need more space to respond to a question, use additional paper and identify the additional information with the question and page number.

DISCLOSURE OF MEDICAL-RELATED INFORMATION
In accordance with the U.S. Americans with Disabilities Act, at this stage of the hiring process applicants are not expected or required to reveal any medical or other disability-related information about themselves in response to questions on this form, or to any other inquiry made prior to receiving a conditional offer of employment.

Return applications to City of Chewelah:

Mailing Address:

P.O. Box 258
Chewelah WA 99109

Physical Address:

301 E. Clay Ave.
Chewelah, WA 99109

Before you begin – PLEASE READ CAREFULLY

Prior to employment, certified applicants will complete additional testing by the police department, including but not limited to a thorough criminal history check, polygraph, physical (medical) and psychological testing.

The Chief has provided the following list of disqualifying offenses and other factors which will be taken into consideration. Please read carefully and use this information as a guide to determine whether or not you would like to submit your application.

DRIVING:

- 1 or more traffic crime convictions in the last 3 years (DUI, Suspended, Reckless, etc.)
- Suspension of driver's license within the past 3 years
- 5 or more moving violations in the past 3 years
- 2 or more at-fault accidents in the past 3 years

DRUG USE:

- Illegal use of marijuana in the past 5 years
- Illegal use of ANY OTHER controlled substance in the last 7 years
- Illegal use of controlled substance of any kind while employed in a criminal justice capacity
- No illegal sale of ANY drug, including marijuana
- Pattern of illegal use of prescription medication
- Other drug use outside these standards will be considered on a case-by-case basis

CRIMINAL ACTIVITY:

- Any adult felony conviction
- Any misdemeanor or felony conviction while employed in a criminal justice capacity
- Adult misdemeanor convictions will be carefully reviewed by appointing authority. Juvenile felony conviction will be carefully reviewed
- Been convicted of any crime under a domestic violence statute
- Unlawful sexual misconduct

EMPLOYMENT:

- 2 or more terminations, or leaving employer in lieu of termination within the past 5 years (not medically related)
- Terminations during probation periods are subject to review
- Withdrawn from consideration for any (law enforcement/fire/corrections/dispatch) employment because of the following reasons:
 - Been dishonorably discharged from the United States Armed Forces
 - Lied during any stage of hiring process
 - Falsified his/her application, personal history questionnaire or any other forms during hiring process
 - Previous revocation or denial of (CJTC/POST) certified status, or suspension of current (CJTC/POST) certified status

FINANCIAL:

- Current credit card accounts or unresolved accounts in collection will be carefully reviewed

Application for Examination

FOR EMPLOYMENT WITH THE CHEWELAH POLICE DEPARTMENT

Administered by:
CITY OF CHEWELAH CIVIL SERVICE COMMISSION

City of Chewelah Police Department

Police Officer – Entry Level

Police Officer – Lateral Hire

Name: _____
FIRST MIDDLE LAST

Residence Address: _____

Mailing Address: _____
(If Different)

City/State/Zip: _____

PHONE:

Home: _____ Cell: _____

Work: _____

EMAIL: _____

Attention Applicants

A non-refundable \$25 application fee is required when applying for each position. Send check or money order (*do NOT send cash*).

FOR OFFICIAL USE:

Application Received: _____

Driver's License

Age (at time of testing) _____

U.S. Citizen

HS Grad/GED

Notarized

Veteran's Scoring Criteria

Member 4 Copy DD 214

Honorable Discharge

Medical Discharge

Testing Memo: _____

Fee Rcv'd: _____

Check # _____

Money Order

Exam Date: _____

DB Rmvd: _____

No respons

Other

POSITION APPLIED FOR: _____

1. Full name _____
Last First Middle

Male Female

2. Other names by which you have been known _____

3. Name of Spouse _____

4. Drivers license number and state _____

5. Date of Birth _____ Age _____

6. Place of Birth _____
State City County

7. If you were not born in the U.S. how long have you lived here? _____

Are you a U.S. citizen? _____ If naturalized, give date/place _____

8. Are you a high school graduate or did you obtain your GED?

9. Name of current employer _____

Work address _____
Number Street City

State Zip Code Telephone _____

May inquiry be made of your present employer? Yes No

Person to contact: _____

10. VETERANS PREFERENCE WILL BE GRANTED IN ACCORDANCE WITH STATE LAW. Military reserve time is not acceptable. If you wish to claim Veterans preference, a form is attached to this application.

A MEMBER 4 COPY OF YOUR DD214 FORM MUST ALSO BE INCLUDED. Veterans preference eligibility must be determined prior to exam.

If retired, are you receiving Veteran's retirement payments? _____

Have you accepted employment where Veterans preference was granted? _____

PERSONAL REFERENCES:

List five (5) persons other than relatives or past employers who know you well enough to provide past or current information about you.

1. Name of Reference _____ Years Known _____

Last First M.I.

Address _____

Number Street City State ZIP

Occupation _____

Residence Phone () _____ Bus. Phone () _____

2. Name of Reference _____ Years Known _____

Last First M.I.

Address _____

Number Street City State ZIP

Occupation _____

Residence Phone () _____ Bus. Phone () _____

3. Name of Reference _____ Years Known _____

Last First M.I.

Address _____

Number Street City State ZIP

Occupation _____

Residence Phone () _____ Bus. Phone () _____

4. Name of Reference _____ Years Known _____

Last First M.I.

Address _____

Number Street City State ZIP

Occupation _____

Residence Phone () _____ Bus. Phone () _____

5. Name of Reference _____ Years Known _____

Last First M.I.

Address _____

Number Street City State ZIP

Occupation _____

Residence Phone () _____ Bus. Phone () _____

6. List names, addresses, and phone numbers of relatives if living.

NAME	ADDRESS	CITY/STATE/ZIP	PHONE
Mother:	_____		
Father:	_____		
Sister/Brother:	_____		

EMPLOYMENT HISTORY:

- 1. What is your usual occupation? _____
- 2. Are you now engaged in any business as an owner, active or silent partner, stockholder or corporate member?
Yes or No _____ Details: _____
- 3. List below, CHRONOLOGICALLY, beginning with the present all places where you have been employed. OMIT NONE. Give CORRECT, FULL ADDRESSES. If you wish to list volunteer work, indicate the number of hours per week. Add additional sheet(s), if necessary.

From Mo. Yr.	To Mo.Yr.	Total Years Months	Business Name	Address	ZIP	Phone No. ()
_____	_____	_____	_____	_____	_____	_____
			Position	Reason for leaving		
			Supervisor's Name	_____		

From Mo. Yr.	To Mo.Yr.	Total Years Months	Business Name	Address	ZIP	Phone No. ()
_____	_____	_____	_____	_____	_____	_____
			Position	Reason for leaving		
			Supervisor's Name	_____		

Mo. Yr. Mo. Yr. Years Months

Business Name _____

Phone No. () _____

Address _____

ZIP _____

Position _____ Reason for leaving _____

Supervisor's Name _____

From
Mo. Yr.

To
Mo. Yr.

Total
Years Months

Business Name _____

Phone No. () _____

Address _____

ZIP _____

Position _____ Reason for leaving _____

Supervisor's Name _____

From
Mo. Yr.

To
Mo. Yr.

Total
Years Months

Business Name _____

Phone No. () _____

Address _____

ZIP _____

Position _____ Reason for leaving _____

Supervisor's Name _____

4. Were you ever discharged or asked to resign from employment? Yes or No _____

How many times? _____ Give details of discharges or forced resignations:

Employer

Date

Superior's Name

Reason: _____

5. Have you ever applied for employment with another law enforcement agency? If so, list below.

- 1. _____ Application Date _____
- 2. _____ Application Date _____
- 3. _____ Application Date _____
- 4. _____ Application Date _____
- 5. _____ Application Date _____

6. Have you ever worked under Washington State Law Enforcement Officer and Fire Fighters Retirement System (LEOFF)? _____ If so, state date coverage ended: _____

7. Have you ever taken a Civil Service exam? Federal State City County If so, what was the result? _____

8. Are you now on any list for hire with a law enforcement agency? Yes No

If yes, which agency: _____

RESIDENTIAL HISTORY:

1. List all the addresses where you have lived for the past ten (10) years, with the most recent address first. DO NOT list your present address. For periods of military service, list all addresses other than assigned quarters.

From To
Mo. Yr. Mo. Yr.

Number Street

City State Zip
From To
Mo. Yr. Mo. Yr.

Number Street

City State Zip
From To
Mo. Yr. Mo. Yr.

Number Street

City State Zip
From To

Mo. Yr. Mo. Yr.

		Number	Street	
From Mo. Yr.	To Mo. Yr.	City	State	Zip

		Number	Street	
From Mo. Yr.	To Mo. Yr.	City	State	Zip

		Number	Street	
From Mo. Yr.	To Mo. Yr.	City	State	Zip

		Number	Street	
From Mo. Yr.	To Mo. Yr.	City	State	Zip

		Number	Street	
From Mo. Yr.	To Mo. Yr.	City	State	Zip

From To
Mo. Yr. Mo. Yr.

		Number	Street	
From Mo. Yr.	To Mo. Yr.	City	State	Zip

		Number	Street	
From Mo. Yr.	To Mo. Yr.	City	State	Zip

EDUCATION AND TRAINING:

Home school, or online high school requires proof of school accreditation. Applicants may also be asked for transcripts, summary page, or diploma(s).

1. List each high school, trade school, college, and university you have attended. Begin with the most recent.

From To
Mo. Yr. Mo. Yr.

School Name Address City

State Zip Degree/Certificate/Units/Credits Obtained
From To
Mo. Yr. Mo. Yr.

School Name Address City

State Zip Degree/Certificate/Units/Credits Obtained
From To
Mo. Yr. Mo. Yr.

School Name Address City

State Zip Degree/Certificate/Units/Credits Obtained
From To
Mo. Yr. Mo. Yr.

School Name Address City

State Zip Degree/Certificate/Units/Credits Obtained
From To
Mo. Yr. Mo. Yr.

School Name Address City

State Zip Degree/Certificate/Units/Credits Obtained
From To
Mo. Yr. Mo. Yr.

School Name Address City

State Zip Degree/Certificate/Units/Credits Obtained
From To
Mo. Yr. Mo. Yr.

School Name Address City

State Zip Degree/Certificate/Units/Credits Obtained

2. List any other special skills, training, or abilities you possess. Describe the nature of the skill and how it was acquired. Do NOT list training received during military service.

3. Have you satisfactorily completed the Washington State Criminal Justice Training Academy – Basic Law Enforcement Academy or equivalency? Yes No If yes, provide date: _____.

4. UPON REQUEST, YOU WILL BE RESPONSIBLE FOR FURNISHING A COPY OF ALL YOUR COLLEGE TRANSCRIPTS AND/OR HIGH SCHOOL/GED CERTIFICATES TO THE CITY OF CHEWELAH CIVIL SERVICE COMMISSION. HIGH SCHOOL GRADUATES OF ON-LINE AND HOME-SCHOOLING PROGRAMS MUST PROVIDE PROOF OF SCHOOL ACCREDITATION.

MILITARY SERVICE:

1. Are you now serving, or have you ever served, in a branch of the Military, National Guard or Reserves?
 Yes No If yes, please answer the additional/following questions in this section of the application.
2. Branch of military: _____
3. Unit (Infantry, Medics, etc.): _____
4. Your military occupational specialty: _____
5. Military identification number: _____
6. Active Duty Dates: _____
7. Highest rank attained: _____
8. List and describe any special training received in the Military: _____

Were you discharged? Honorable Medical Other (*Please explain*) _____

DRUG USE INFORMATION:

1. Do you use intoxicants? _____ If so, to what extent? _____

2. Have you ever used or possessed illicit drugs of any kind? _____

3. What illicit drugs have you used?

Drug	How Often	Total Times Used	Date Started	Date Stopped

TRAFFIC AND CRIMINAL HISTORY:

1. Have you ever been detained for investigation or arrested by a Police Department or other law enforcement agency, either as a juvenile or an adult? _____ If so, complete the following:

Date	Type of Arrest or Incident	City/State	Court Disposition	Police Agency Concerned

2. Have you ever been convicted of a crime in a civilian or military court? _____

If "Yes," list any penalty you received including incarceration, probation, community service, fine, etc.

Date	Charge	City/State	Penalty	Type of Court

3. Have you ever received a traffic ticket other than parking violations? _____ If so, complete the following:

Date Violation City/State Disposition Police Agency Concerned

4. Have you ever been involved in a traffic accident? _____ If so, complete the following:

Date Incident Location Disposition Police Agency Concerned

GENERAL INFORMATION:

1. Indicate the approximate number of days missed from school or employment this year _____ last year _____.

2. Do you agree to take a polygraph and psychological examination concerning your personal history, which is one of the requirements for employment? Yes No

3. What is your own assessment of your physical and mental condition? _____

4. Are there any unfavorable incidents in your life not mentioned above which may be discovered by investigation which would require explanation? _____

5. Do you feel there are any reasons why you could not fulfill any work attendance requirements associated with the position for which you are applying? _____

6. In your own words, please explain what you perceive this job entails, why you are interested in this position and why you feel you are qualified for this job.

(Feel free to use additional paper if you wish)

9. CERTIFICATION – READ THE FOLLOWING BEFORE SIGNING

I understand it is my responsibility to keep the Civil Service Commission informed of any changes of address and/or telephone number, and that failure to do so may result in my name being removed from the eligibility list.

I understand that if I am offered a position with the Chewelah Police Department, I must successfully pass a pre-employment medical exam, which includes testing for drugs and/or alcohol. A psychological and/or polygraph exam may also be required.

I have read and understand all questions and statements contained in this application. Further, all statements I have made herein are in my own handwriting and are true and correct to the best of my knowledge and belief.

I give the Chewelah Civil Service Commission and/or the Chewelah Police Department authority to make an investigation of my background with reference to my eligibility for employment with that office. The attached release form is executed by me for that purpose.

I certify (or declare) under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Signature: _____ Date: _____

PLEASE BE SURE YOUR SIGNATURE IS NOTARIZED BEFORE RETURNING YOUR APPLICATION

STATE OF _____)

)ss

County of _____)

On this day personally appeared before me _____, to me known to be the individual described herein and who executed the within and foregoing instrument and acknowledged that he/she signed the same as his/her free and voluntary act and deed, for the uses and purposes therein mentioned.

DATED this _____ day of _____, 20 _____ .

NOTARY PUBLIC in and for the State of _____ ,

(seal) residing at _____ ,

My commission expires _____ .

AUTHORIZATION FOR RELEASE OF EMPLOYEE PERSONNEL RECORDS

Note: This form will be retained in your files and used at the time you are actually considered for appointment to an open position.

APPLICANT FOR POSITION OF: _____

For Official Use
DOCUMENTS REQUESTED BY THE CITY OF CHEWELAH POLICE DEPARTMENT:
<input type="checkbox"/> Employment Records
<input type="checkbox"/> Medical
<input type="checkbox"/> Financial/Credit History

PLEASE COMPLETE:

Name of Applicant: _____

Maiden or Other Name: _____

Date of Birth: _____ SSN: _____

Dates of employment covered by this release (normally background checks include your entire work history):

From: _____ To: _____

TO WHOM IT MAY CONCERN:

I respectfully request and authorize you to furnish the Chewelah Police Department with any employment, medical, financial, physical and mental records or reports in your possession, including all information of a disciplinary, confidential or privileged nature (or photostats of same). This information is to be used to assist the department in determining my qualifications and fitness for the position I am seeking with the Chewelah Police Department.

I hereby release you, your agent(s) and your organization from any liability or damage which may result from furnishing the information requested above.

Applicant's Signature: _____

Date: _____

VETERANS' PREFERENCE APPLICATION FORM

Veterans shall be accorded a credit as provided by RCW 41.04.010 (a copy of RCW 41.04.010 is on the reverse side of this form). In order to be eligible, you must be a "veteran" as defined in RCW 41.04.005 (also on the reverse side of this form).

I hereby certify that I am a veteran as defined in RCW 41.04.005 or 41.04.007.

PREFERENCE CLAIMED: (Mark one)

- 41.04.010 (1) + 10% *for eligible veteran... (see reverse)
- 41.04.010 (2) + 5% *for eligible veteran or veteran receiving military retirement... (see reverse)
- 41.04.010 (3) +5% *for eligible veteran who was called to active military service (see reverse)

(PLEASE TYPE OR PRINT THE INFORMATION REQUESTED)

Name: _____
First Middle Last Social Security Number

Inclusive dates of service with the _____
(Branch of Service)

From _____ To _____
Month Day Year Month Day Year

I certify the above data to be true to the best of my knowledge and understand that by falsely claiming Veteran's Preference, I subject myself to removal from the register or dismissal from any employment that I might receive from Stevens County as the result of this application for Veteran's Preference.

I realize this declaration must be completed each time I request Veteran's Preference.

Date: _____ Signature _____

A Member 4 copy of my DD-214 accompanies this form.

*Pursuant to RCW 41.04.010, a veteran will be considered to have used their ten or five point preference in obtaining their first public employment job where a competitive examination is required or used. The veteran has no choice to use or not use this preference and it cannot be banked for future use if not needed to obtain the first appointment. Thereafter, for promotions or transfers, the five or ten point preference will not be available. However, for promotions, transfers or any other application other than the first job, in the case of a tie score, a veteran(s) will be given preference pursuant to the general application of RCW 73.16.010.

With regard to veterans called back into the service from a public employment job, RCW 41.04.010(3) applies the following preference: "(3) Five percent to a veteran who was called to active military service for one or more years from employment with the state or any of its political subdivisions or municipal corporations. The percentage shall be added to the first promotional examination only."

RCW 41.04.005

"Veteran" defined for certain purposes.

(1) As used in RCW 41.04.005, 41.16.220, 41.20.050, 41.40.170, and *28B.15.380 "veteran" includes every person, who at the time he or she seeks the benefits of RCW 41.04.005, 41.16.220, 41.20.050, 41.40.170, or *28B.15.380 has received an honorable discharge, is actively serving honorably, or received a discharge for physical reasons with an honorable record and who meets at least one of the following criteria:

(a) The person has served between World War I and World War II or during any period of war, as defined in subsection (2) of this section, as either:

(i) A member in any branch of the armed forces of the United States;

(ii) A member of the women's air forces service pilots;

(iii) A U.S. documented merchant mariner with service aboard an oceangoing vessel operated by the war shipping administration, the office of defense transportation, or their agents, from December 7, 1941, through December 31, 1946; or

(iv) A civil service crewmember with service aboard a U.S. army transport service or U.S. naval transportation service vessel in oceangoing service from December 7, 1941, through December 31, 1946; or

(b) The person has received the armed forces expeditionary medal, or marine corps and navy expeditionary medal, for opposed action on foreign soil, for service:

(i) In any branch of the armed forces of the United States; or

(ii) As a member of the women's air forces service pilots.

(2) A "period of war" includes:

(a) World War I;

(b) World War II;

(c) The Korean conflict;

(d) The Vietnam era, which means:

(i) The period beginning on February 28, 1961, and ending on May 7, 1975, in the case of a veteran who served in the Republic of Vietnam during that period;

(ii) The period beginning August 5, 1964, and ending on May 7, 1975;

(e) The Persian Gulf War, which was the period beginning August 2, 1990, and ending on the date prescribed by presidential proclamation or law;

(f) The period beginning on the date of any future declaration of war by the congress and ending on the date prescribed by presidential proclamation or concurrent resolution of the congress; and

(g) The following armed conflicts, if the participant was awarded the respective campaign badge or medal:

The crisis in Lebanon; the invasion of Grenada; Panama, Operation Just Cause; Somalia, Operation Restore Hope; Haiti, Operation Uphold Democracy; Bosnia, Operation Joint Endeavor; Operation Noble Eagle; southern or central Asia, Operation Enduring Freedom; and Persian Gulf, Operation Iraqi Freedom.

[2005 c 255 § 1; 2005 c 247 § 1. Prior: 2002 c 292 § 1; 2002 c 27 § 1; 1999 c 65 § 1; 1996 c 300 § 1; 1991 c 240 § 1; 1984 c 36 § 1; 1983 c 230 § 1; 1982 1st ex.s. c 37 § 20; 1969 ex.s. c 269 § 1.]

Notes:

Reviser's note: *(1) RCW 28B.15.380 was amended by 2005 c 249 § 2 and no longer applies to veterans. For later enactment, see RCW 28B.15.621.

(2) This section was amended by 2005 c 247 § 1 and by 2005 c 255 § 1, each without reference to the other. Both amendments are incorporated in the publication of this section under RCW 1.12.025(2). For rule of construction, see RCW 1.12.025(1).

Severability -- 2005 c 247: "If any provision of this act or its application to any person or circumstance is held invalid, the remainder of the act or the application of the provision to other persons or circumstances is not affected." [2005 c 247 § 3.]

Effective date -- 2005 c 247: "This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the state government and its existing public institutions, and takes effect immediately [May 3, 2005]." [2005 c 247 § 4.]

Effective date -- 1983 c 230: "This act is necessary for the immediate preservation of the public peace, health, and safety, the support of the state government and its existing public institutions, and shall take effect July 1, 1983." [1983 c 230 § 3.]

Effective date -- Severability -- 1982 1st ex.s. c 37: See notes following RCW 28B.15.012.

RCW 41.04.007

"Veteran" defined for certain purposes.

"Veteran" includes every person, who at the time he or she seeks the benefits of RCW 46.18.212, 46.18.235, 72.36.030, 41.04.010, 73.04.090, or 43.180.250 has received an honorable discharge or received a discharge for medical reasons with an honorable record, where applicable, and who has served in at least one of the following capacities:

- (1) As a member in any branch of the armed forces of the United States, including the national guard and armed forces reserves, and has fulfilled his or her initial military service obligation;
- (2) As a member of the women's air forces service pilots;
- (3) As a member of the armed forces reserves, national guard, or coast guard, and has been called into federal service by a presidential select reserve call up for at least one hundred eighty cumulative days;
- (4) As a civil service crewmember with service aboard a U.S. army transport service or U.S. naval transportation service vessel in oceangoing service from December 7, 1941, through December 31, 1946;
- (5) As a member of the Philippine armed forces/scouts during the period of armed conflict from December 7, 1941, through August 15, 1945; or
- (6) A United States documented merchant mariner with service aboard an oceangoing vessel operated by the department of defense, or its agents, from both June 25, 1950, through July 27, 1953, in Korean territorial waters and from August 5, 1964, through May 7, 1975, in Vietnam territorial waters, and who received a military commendation.

[2013 c 42 § 1; 2010 c 161 § 1105; 2007 c 448 § 1; 2006 c 252 § 2. Prior: 2005 c 251 § 1; 2005 c 216 § 7; 2002 c 292 § 2.]

Notes:

Effective date -- Intent -- Legislation to reconcile chapter 161, Laws of 2010 and other amendments made during the 2010 legislative session -- 2010 c 161: See notes following RCW 46.04.013.

RCW 41.04.010

Veterans' scoring criteria status in examinations.

In all competitive examinations, unless otherwise provided in this section, to determine the qualifications of applicants for public offices, positions, or employment, either the state, and all of its political subdivisions and all municipal corporations, or private companies or agencies contracted with by the state to give the competitive examinations shall give a scoring criteria status to all veterans as defined in RCW 41.04.007, by adding to the passing mark, grade or rating only, based upon a possible rating of one hundred points as perfect a percentage in accordance with the following:

(1) Ten percent to a veteran who served during a period of war or in an armed conflict as defined in RCW 41.04.005 and does not receive military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's first appointment. The percentage shall not be utilized in promotional examinations;

(2) Five percent to a veteran who did not serve during a period of war or in an armed conflict as defined in RCW 41.04.005 or is receiving military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's first appointment. The percentage shall not be utilized in promotional examinations;

(3) Five percent to a veteran who was called to active military service from employment with the state or any of its political subdivisions or municipal corporations. The percentage shall be added to promotional examinations until the first promotion only;

(4) All veterans' scoring criteria may be claimed upon release from active military service or upon receipt of separation orders indicating an honorable discharge, issued by the respective military department.

[2013 c 83 § 1; 2009 c 248 § 1; 2007 c 449 § 1; 2003 c 45 § 1; 2002 c 292 § 4; 2000 c 140 § 1; 1974 ex.s. c 170 § 1; 1969 ex.s. c 269 § 2; 1953 ex.s. c 9 § 1; 1949 c 134 § 1; 1947 c 119 § 1; 1945 c 189 § 1; Rem. Supp. 1949 § 9963-5.]

Notes:

Veterans and veterans' affairs: Title 73 RCW.